



# SMOKE SIGNALS

## NOVEMBER 2016



"Yoovun'umuts hunok'w tuhnu vanum"



"Fall is when you Hunt"

### Halloween Trunk or Treat

Oct. 29th

3:00 pm to 6:00 pm  
Comm. Bldg. Parking  
Lot



PISP National Park Service  
Oct. 28th Star Gazing &  
Story Telling 6:30 pm



**FREE** Rabies Clinic  
Nov. 4th 2016



Chevron Redcliffs  
**Winter Hours**  
6:00 am to 9:00 pm



THE TRUNK OR TREAT SCHEDULED FOR  
THIS WEEKEND THE 29TH HAS BEEN  
**CANCELLED** DUE TO BUDGET  
RESTRAINTS



## Chairman's Report to Council

### Social Services:

I attended the social services training meeting held here in the council chambers. The Western Region Office (WRO) Social Service Worker, Marge Eagleman, came down for a Technical Assistance (TA) Training day. The item for topics covered were:

Foster care applications,

ICWA,

General assistance (GA),

Burial assistance,

Guardianship applications,

Adoptions,

Denial letters and relevant CFR codes. Ms. Eagleman did provide some additional literature to help in referencing for opinions and recommendations on a case by case plan.

### Hopi Health Care Center (HHCC):

We were to have a phone meeting with the new Chief Executive Officer (CEO, Jana Towne, and Chief Operations Officer (COO), CMDR Scott Fillerup from HHCC, but due to scheduling conflicts it was cancelled. We did extend an invitation for them to come and visit us during tribal council, this they did accept and we were able to have an in person meet and greet, they were accompanied by the IHS Area Office, Director for Field Operations, Rose Weahkee, Ph.D.

I continued to remain in contact with the CEO Jana Towne, to arrange for our vaccines to be both delivered and administered during our open house, with an agreement that they would return to administer a second round to catch anyone who might have been missed.

### Tribal Judges:

I and council held the interviews for our Tribal Court Judge. We have not reconvened to finalize any selection.

### Federal Energy Resource Commission (FERC):

I, Daniel and Glendora accompanied members from FERC, BLM, NPS and the public as well as the news media on a tour of the proposed LPP alignment. The first day tour went from Lake Powell to Kanab, the tour was set up by the Utah Department of Water Resources (UDWR). They did not want to answer any real probing questions, nor did they want to explore any other alignment other than the southern route.

The following day we completed the tour, which went from Fredonia to Sand Hollow Reservoir. We then had a Government to Government (G2G) meeting with FERC. This was the tribe's opportunity to have FERC understand our position on the LPP, and the importance of our cultural sites and position on the northern alignment, as well as the protection this route will provide for our sacred sites that abundant along the southern route.

#### Constitution:

Many of our tribal members have complained about what is perceived as a lack of the tribe and council following our tribal constitution. As the Chairman, I will endeavor to use our tribal constitution as a guiding reference tool in making decisions and in the day to day operations of the administration.

#### Travel:

I have no plans to travel



## Kaibab Band of Paiute Indians

HC 65 Box 21, 1 North Pipe Spring Road, Fredonia, AZ 86022

(928) 643-7245 [www.kaibabpaiute-nsn.gov](http://www.kaibabpaiute-nsn.gov)

Have the following positions available:

**Tamarisk Project Laborer:** Full-Time, Seasonal, five (5) months/No Benefits, \$10.00 hr  
The primary objective of Tamarisk Project Laborer is to work as part of a team in removing the non-native, invasive tamarisk along the Cottonwood Wash and other areas where needed.

- Work outdoors using hand saws and other hand tools.
- Have the ability to work in extreme weather conditions in the outdoors and know proper care for long exposure to prevent injury.
- When trained, must be able to work with limited or no direct supervision.
- Mechanical aptitude is a plus.
- Must be able to follow directions closely and possess knowledge of proper use of safety equipment.
- Must be able to work with limited or no direct supervision.
- Be able to interact well with other staff members.

**Lead Wildlife Technician:** Full-Time, Permanent/Benefits after 90 days; \$9.50 hr

The Department of Wildlife, Fisheries and Parks is starting a project to better understand and manage Tribal natural resources. Lead Technician will apply wildlife management principles and techniques within the context of the Kaibab Paiute Reservation and scope of work in the grant requirements. Define mule deer, big horn sheep, and wildlife management objectives within the scope of the grant. Improve capabilities within the Wildlife Department to assess and manage Reservation wildlife resources. Conduct research relevant to tribal interests and put together rain water troughs. Estimate size and sex of a portion of the Zion mule deer herd and big horn sheep. Document and preserve Kaibab Paiute traditional ecological knowledge of wildlife resources. Insure quarterly and final reports are written, record all equipment purchases, and supervise a part-time Wildlife Technician. All other duties as assigned.

**Wildlife Technician:** Part-Time, 20 hrs wk, Permanent/No Benefits; \$8.00 hr

The Department of Wildlife, Fisheries and Parks is starting a project to better understand and manage Tribal natural resources. Technician will apply wildlife management principles and techniques within the context of the Kaibab Paiute Reservation and scope of work in the grant requirements. Define mule deer, big horn sheep, and wildlife management objectives within the scope of the grant. Improve capabilities within the Wildlife Department to assess and manage Reservation wildlife resources. Conduct research relevant to tribal interests and put together rain water troughs. Estimate size and sex of a portion of the Zion mule deer herd and big horn sheep. Document and preserve Kaibab Paiute traditional ecological knowledge of wildlife resources. Write monthly reports, detailing activities/projects completed, etc. All other duties as assigned.

**Social Service Worker/Director:** Full-Time, Permanent/Benefits after 90 days;

Salary Range: \$39,520 - \$51,250

The Social Service Worker is responsible for meeting tribal members' needs as identified to protect and provide support to Native American families on the Kaibab Paiute Indian Reservation. Incumbent provides front line support and social assistance for individuals, families, and communities by



assessing human services needs for children, youth, and tribal families; investigates abuse, exploitation and/or neglect; makes referrals and recommends appropriate actions affecting the clients/families well being and social functioning. Will recommend appropriate substitute care for children and youth which may include services from other agencies, day care or foster care. Documents client progress, compiles case histories and prepares other related reports. Bachelor's Degree required in Social Work (SSW) with 2 years experience working in the human services field. Incumbent must possess a Social Service Workers License. Must have knowledge of tribal government organizations and tribal social service programs. Must have excellent communication, grammar and writing skills; must have positive work ethics and a positive attitude.

**Day Laborer:** Temporary/No Benefits, \$7.25 hr

From time to time, the Kaibab Band of Paiute Indians may hire employees for specific periods of time or for the completion of a specific project. The job assignment, work schedule and duration of the position will be determined on an individual basis. Duties and responsibilities will vary from department to department depending on assignment. No person employed under this policy and procedure may work for more than two calendar weeks at the same position for the same program. Any employment activity taking longer than two weeks to complete must follow normal temporary hire procedures.

- ❖ Please feel free to come into the Human Resource Office anytime. I welcome visitors and am always happy to share my M & M's.
- ❖ See the Human Resources page on the Tribes official website [www.kaibabpaiute-nsn.gov](http://www.kaibabpaiute-nsn.gov) to see the most up to date job announcements.

**DRUG-FREE WORKPLACE POLICY:**

The Kaibab Paiute Tribe is committed to providing a drug-free workplace for its employees, volunteers and the community it serves. By Kaibab Paiute Tribe policy, this position requires pre-employment drug testing. Must have a GED/High School Diploma. Must be able to pass a background check as well as possess a valid drivers' license and be insurable.

Employment applications are available online– [www.kaibabpaiute-nsn.gov](http://www.kaibabpaiute-nsn.gov) or at the Tribal Affairs Building located on 1 North Pipe Springs Road Fredonia, AZ 86022. Interested applicants must return completed applications for consideration. For more information, contact the Human Resource Director, Kim Nuttall at (928) 643-7245.

THE KAIBAB PAIUTE TRIBE IS AN EQUAL OPPORTUNITY EMPLOYER AND ADHERES TO  
THE INDIAN PREFERENCE ACT



# Education Connection

KPT EDUCATION DEPT

NOVEMBER 2016

## November 2016

**Library Hours**  
Monday thru Thursday  
12-6  
Fridays 9-3

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Education Committee Meeting 10 a.m. Fredonia School Board 6 p.m.	2	3 Kane Co School Board 7 p.m. (UT)	4	5
6	7	8 Adult Coloring 5-6:30	9	10	11 Library Closed Veteran's Day	12
13	14 Colorado City School Board 6 p.m. (UT)	15 Book Club 5-6	16	17 Tribal Council	18 Computer Coding for Kids 12:30-2 YOUTH Book Club 2-3	19
20	21	22	23	24 Library Closed Thanksgiving	25 Library Closed Thanksgiving	26
27	28	29	30 Deadline for Higher Education Funding Women's Craft 5:30-7			

Check out our new webpage for current information and flyers  
<http://kpteducationlibrary.weebly.com/>

**GED Classes at the Library**  
Monday, Tuesday, Wednesday  
from 12:00-2 p.m.

**Book Club**  
**Tuesday, November 15th**  
**5-6 p.m. @ Library**



This month's book selection is  
"Brother" by Ania Ahlborn

"Deep in the heart of Appalachia stands a crooked farmhouse miles from any road. The Morrows keep to themselves, and it's served them well so far. When girls go missing off the side of the highway, the cops don't knock on their door. Which is a good thing, seeing as to what's buried in the Morrows' backyard."

If you are not able to attend, but would like to read the book and participate, please email me for the book report form.

[abundy@kaibabpaiute-nsn.gov](mailto:abundy@kaibabpaiute-nsn.gov)

Prizes, yummy goodies, great conversation!

**Adult Coloring Night**

November 8th  
5-6:30 p.m.

Come relax and unwind with an adult coloring book. Coloring can reduce stress, anxiety, negative feelings, and much more. It is a therapeutic way to create mindfulness and focus. Materials will be provided

**Women's Crafting**  
**November 30th**  
**from 5:30-7**  
**Glass Etching and**  
**Christmas Candy**

**Youth Coding**

Friday, November 18th  
12:30-2

Come create games, worlds, pictures, and more using your imagination and the Scratch program. There are only 6 spots available for this class so call to reserve yours 643-6025

**Youth Book Club**

Friday, November 18th  
2-3 p.m.

This month's book is

"Tuck Everlasting" by Natalie Harbison

**Spring Deadline for Higher**  
**Education Funding is**  
**November 30th**





# REMINDER

The Tribal Trust office and Finance Departments are receiving a large number of requests prior to the Per Capita distribution. These changes have been banking accounts, stop direct deposit requests, place into another individual's account etc.....

When making frequent changes, **this opens up room for error**. We are also getting a lot of change requests the day checks are being processed. If this continues we may need to look at **charging** tribal members a **service fee**. Please be mindful that preparation for per capita payments is a lengthy and time consuming process. Please try to limit the amount of changes that occur throughout the year. **Deadline** for changes for the 2 upcoming per capita distribution dates:

**January 25, 2017**  
**April 19, 2017**

Reloadable pre-paid cards (Green-dot, Vanilla, Rush, etc.) are another option available for those individuals who do not have a bank account. With pre-paid cards, you would just need to contact the issuer for a routing number and account number.

Requests for information need to be put in writing or made directly from the Tribal Member. Minor's information will only be provided to parent or legal guardian.

**For your protection, your information is not shared unless there is authorization given by said Tribal Member.**

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## **Tribal Trust Department**

**The Tribal Trust hours will revert back to 8:00 am -12:00 pm, Monday thru Friday.**

**If you are in need of assistance, please contact me during these hours. If you are in need of a Tribal Identification card and live off the reservation you can email me a picture. I can be reached at (928) 643.7245 or by email [lhill@kaibabpaiute-nsn.gov](mailto:lhill@kaibabpaiute-nsn.gov)**

**Thank you**

# Substance Abuse Activities

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## YOGA

FOR KIDS, TEENS AND ADULTS

Monday's 4:00 PM

Kaibab Paiute Gym or Community Building

For all levels, ages and sizes.

Work out at your own speed.

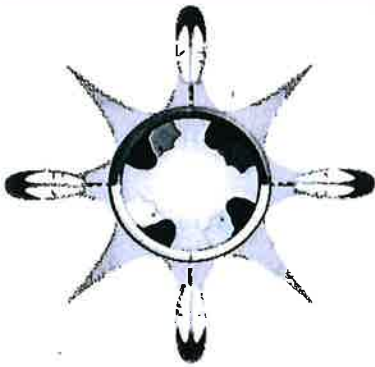


## Talking Circle

FOR TEENS AND ADULTS

Tuesday's 5:00 PM

AA Room in the Community Building



## TRX Workout

FOR TEENS AND ADULTS

Wednesday's 3:00 PM

Will resume when gym is re-opened

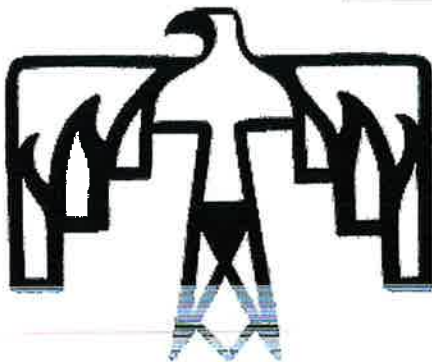


## Kaibab Living Sober AA Meeting

FOR TEENS AND ADULTS

Thursday's at 12:00 PM

AA Room in Community Building



# FREE RABIES VACCINATION CLINIC!!

Friday, November 4th, 2016  
Kaibab Paiute Tribe

8:00 am - 8:45 am	Kaibab-Paiute Community Center
9:00 am - 9:45 am	Juniper Community
10:00 am - 10:45am	Red Hills Community
11:00 am - 11:45am	Eagle Mountain Community



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## THINGS TO REMEMBER

- Rabies vaccines are provided for dogs & cats only
- Animals must be at least 3 months old to receive the rabies vaccine
- Animals that are pregnant or nursing will not be vaccinated due to potential health complications
- Dogs must be restrained on a leash and cats must be transported in a cage or pillowcase

**If you have any questions regarding this event, please contact:**

Danny Bullets, Kaibab Paiute Wildlife Dept. 928.643.8305

George Carroll, HIS Environmental Health 928.521.0495

**From:** Thomas, Kaitlyn <[kaitlyn\\_thomas@nps.gov](mailto:kaitlyn_thomas@nps.gov)>

**Date:** Sun, Oct 16, 2016 at 2:03 PM

**Subject:** [Take care when opening attachments] News Release: October 28th Stargazing Event with the Kaibab Band of Paiute Indians and Pipe Spring National Monument

**To:**

Good afternoon,

Help us spread the word about a special stargazing and storytelling event featuring songs from the Kaibab Band of Paiute Indians on Friday, October 28th, 2016 at 6:30 p.m. Arizona time/7:30 p.m. Utah time.

Rangers from Pipe Spring National Monument will also provide guided constellation tours and views of deep space objects through a telescope. Parking for the event will be at the Kaibab Paiute Campground, 1/4 mile north of the Pipe Spring National Monument Visitor Center.

Hope to see you there!

Kait Thomas

Lead Park Ranger, Interpretation

Pipe Spring National Monument

Office: 928-643-7105 ex. 229

Cell: 317-797-4475

[facebook.com/PipeSpringNPS](https://www.facebook.com/PipeSpringNPS)





National Park Service  
U.S. Department of the Interior

Pipe Spring National Monument  
HC 65 Box 5  
Fredonia, AZ 86022  
928-643-7105 phone  
[www.nps.gov/pisp](http://www.nps.gov/pisp)

## National Park Service News Release

Release Date: October 16, 2016

Contact: Kaitlyn Thomas, [Kaitlyn\\_Thomas@nps.gov](mailto:Kaitlyn_Thomas@nps.gov), 928-643-7105 ex. 229

### Community Stargazing Event Friday, October 28<sup>th</sup> with Kaibab Band of Paiute Indians and Pipe Spring National Monument Staff Celebrates Dark Skies

On Friday, October 28<sup>th</sup> at 6:30 p.m. Arizona time (7:30 p.m. Utah time) there will be a stargazing event celebrating the dark night sky at Pipe Spring National Monument and the Kaibab Paiute Indian Reservation. Tribal staff from the Kaibab Band of Paiute Indians and park rangers at Pipe Spring National Monument are looking forward to sharing stories, songs, and information with visitors under a star-filled sky. Everyone is invited to participate.

Parking for the event will be at the Kaibab Paiute Campground, less than 1/5 mile north of the junction of Arizona Hwy. 389 and Pipe Springs Road. The highlight of the evening activities will begin at 6:30 p.m. AZ time with storytelling and songs led by Kaibab Paiute tribal members. Once darkness falls, guests will be able to gaze through a telescope or enjoy a ranger-guided constellation tour of the stars above.

In 2015, The Kaibab Indian Reservation received the designation as the first International Dark Sky Nation by the International Dark Sky Association. The Kaibab Dark Sky Community is formally titled the "Thunder Mountain Pootsee Nightsky."

The event will take place on Friday, October 28<sup>th</sup> from 6:30 p.m. to 9:30 p.m. Mountain Standard Time or Arizona time (7:30 p.m. Mountain Daylight Time or Utah time). Please arrive at least 15-30 minutes early to allow time to park and set up chairs. Guests should bring their own camp chairs or blankets and flashlights. No fees will be charged for this event.

If clouds or inclement weather obscure the night sky, we will still enjoy stories and songs from the Kaibab Paiute, though the event may end earlier. Pipe Spring National Monument is approximately 21 miles from Kanab, Utah, and 60 miles from St. George, Utah – just off of Arizona Hwy. 389 between the two communities.

[www.nps.gov](http://www.nps.gov)

*About the National Park Service. More than 20,000 National Park Service employees care for America's 413 national parks and work with communities across the nation to help preserve local history and create close-to-home recreational opportunities. Visit us at [www.nps.gov](http://www.nps.gov), on Facebook [www.facebook.com/nationalparkservice](https://www.facebook.com/nationalparkservice), Twitter [www.twitter.com/natl parks service](https://www.twitter.com/natl parks service), and YouTube [www.youtube.com/nationalparkservice](https://www.youtube.com/nationalparkservice).*

## Kaibab Paiute Tribal Housing Department

The Law & Order Committee will be having a public meeting to go over **the proposed Kaibab Paiute Wellness Court Code.**

This meeting will be held on November 2, 2016 at the Community Building, at 6:00 pm.

Hope to see you there.

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Housing would like to remind everyone with the cold weather coming upon us, please make sure **ALL water hoses** are disconnected from the faucet. This can cause water line breaks.

Maintenance on call for November:

11/5-6 – Elwin John (643-6139)

11/11-13 – Kendrick Rocha (643-6744)

11/19-20 – Don Johnson (689-0007)

11/26-27 – Elwin John (643-6139)

Last, but not least, PLEASE! PLEASE! bag all household garbage. ALL big items can be dumped at the dumpster behind the Learning Center.

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## **ELECTION COMMITTEE LOOKING FOR RECRUITS**

The Election committee is looking for new committee members as stated in our Ordinance/Constitution (a new committee shall be appointed after the election).

If you are interested and can take constructive criticism as well as negative criticism then this committee is for you.

Come on down and fill out an application, the term is for one year.

**ELECTION COMMITTEE APPLICATION**  
**KAIBAB BAND OF PAIUTE INDIANS**

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DATE: \_\_\_\_\_

NAME: \_\_\_\_\_ AGE: \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_

WHY DO YOU WANT TO BE A MEMBER OF THE COMMITTEE?

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\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

Would you be willing to serve as the chairperson of the committee? Yes \_\_\_\_\_ no \_\_\_\_\_

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Official Use Only

COMMENTS:

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Approval Date: \_\_\_\_\_ Denial Date: \_\_\_\_\_

\_\_\_\_\_  
CHAIRPERSON  
KAIBAB BAND OF PAIUTE INDIANS

\_\_\_\_\_  
TRIBAL COUNCIL SECRETARY  
KAIBAB BAND OF PAIUTE INDIANS





# 2016 Day at the Lake Panquitch

## And the winners were:

Toland - biggest fish    Michale Osife - smallest fish    Daniel Bullets - most fish

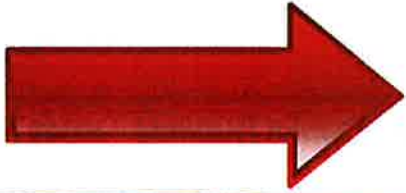
Fly Fishing contest - Brandon Allen    Panguitch trivia contest- Quentin Hill

"What does Panguitch mean in Palute?"





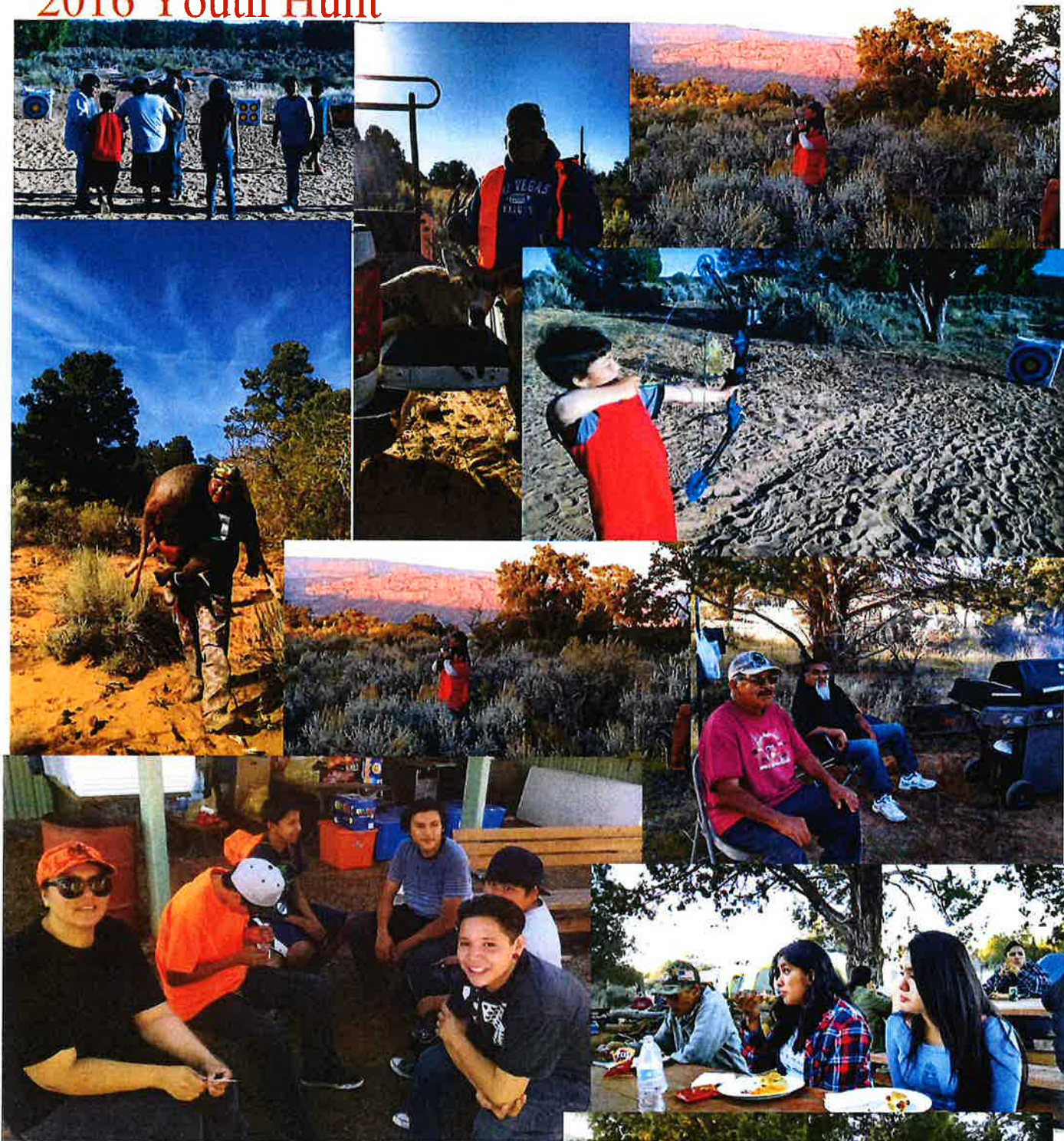
And the Winner Is!!



They all had a great time!! When is it going to be Womens day on the lake??



## 2016 Youth Hunt



Kaibab Paiute Wildlife Department would like to Thank the guides, cooks and participants for making this a very memorable occasion. Hope to see you all next year.



